DSAT Child Protection Policy Appendix – COVID-19

Alongside our Child Protection and Safeguarding Policy, the following definitions and arrangements apply until further notice:

Vulnerable children include children who have a social worker with education, health and care (EHC) plans. We will liaise with the relevant Local Authority and with parents to decide whether a child with an EHCP needs to continue to be offered a place at school to meet their needs, or whether they can safely have their needs met at home. This could include, if necessary, carers, therapists or clinicians visiting the home to provide any essential services. We understand that many children and young people with EHC plans can safely remain at home. Eligibility for free school meals is not a key determining factor in assessing vulnerability.

Our senior leaders and DSLs (Designated Safeguarding Leads) have the flexibility to offer a place to children who do not have a social worker but for whom some safeguarding needs have already been identified.

There is an expectation that places will be made available to vulnerable children who have a social worker will attend an education setting, so long as they do not have underlying health conditions that put them at risk. We will risk assess in such circumstances and support families as required. Local authorities and education settings do not need to complete their usual day-today attendance processes to follow up on non-attendance. We will follow clear protocols to monitor the attendance and welfare of children with a CiN or CP plan, until further notice.

To support the above, we will, when communicating with parents/carers of vulnerable children, confirm that emergency contact numbers kept on the children's files are correct and ask for any additional emergency contact numbers where they are available.

Designated Safeguarding Leads

To ensure school staff have access to specialist advice and support about safeguarding, the following details apply. Where a trained DSL (or deputy) is not on site, we have made arrangements for a trained DSL from a nominated school to provide advice remotely. Our Trust leaders (CEO and Academy Improvement Team), are trained to an appropriate level and can provide DSL support as required.

Name	Job title	Responsibilities	Main	Phone	Email address
			registered	number	
			base		
Rosaleen	Headteacher	BSM DSL	Blandford St	01258	office@blandfordstmary.dsat.org.uk
Beaver			Mary	453331	
Susan	Senior Leader	BSM DDSL	Blandford St	01258	office@blandfordstmary.dsat.org.uk
Flavell			Mary	453331	
Mark Lacey	CEO	Trust DSL	Diocesan	07712	office@dsat.org.uk
			Education	866906	
			Centre	01722	
				746948	
Jo Hicks	Director of	Trust DDSL	Diocesan	07712	office@dsat.org.uk
	Education		Education	866906	
			Centre	01722	
				746948	
Clare	Regional	DSL Trained	Diocesan	07712	office@dsat.org.uk
Murray	Director		Education	866906	
			Centre	01722	
				746948	
Jane	Regional	DSL Trained	Diocesan	07712	office@dsat.org.uk
Dhillon	Director		Education	866906	
			Centre	01722	
				746948	

Reporting a concern

Where staff have a concern about a child, they will continue to follow the process outlined in the school Child Protection Policy. This policy is common across all our schools so staff working in different settings can be confident in the procedures with which they are familiar.

If a member of staff cannot access our electronic data management system for safeguarding from home, they will contact the Designated Safeguarding Lead, who is available as above.

Any email containing confidential information will be sent using official school email addresses.

Where staff are concerned about an adult working with children in the school, they will continue to follow the process set out in the allegations flowchart within our policy. In the absence of the headteacher and/or chair of governors, staff will follow the alternative leadership contact arrangements. Again, the senior leadership of the Trust are available to support as required.

Safeguarding Training and induction

As DSL training is unlikely to be available during the current outbreak of Covid-19, D/DSL training will continue to meet statutory requirements, even if the refresher training and annual updates are not available within the required timescales. Our D/DSLs will keep up to date by reading government guidance and other relevant newsletters e.g. NSPCC as they are published.

All existing school staff have had safeguarding training and have read part 1 of Keeping Children Safe in Education (2020). The DSL will communicate with staff any new local arrangements, as appropriate.

Where new staff are recruited, or new volunteers enter our school, they will continue to be provided with a safeguarding induction. If staff are deployed from another education or children's workforce settings to our school, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic. We will follow local authority advice about safeguarding in relation to visiting staff/volunteers as it is published and updated until further notice.

For movement of staff within the Trust, the DSL of each school will confirm that all staff have received appropriate safeguarding training.

Upon arrival, at our school, visiting staff/volunteers working here on a temporary basis, are directed to our child protection policy, including confirmation of D/DSL arrangements.

Safer recruitment/volunteers and movement of staff

When recruiting new staff, we will continue to follow the relevant safer recruitment processes for our school, including relevant sections in part 3 of Keeping Children Safe in Education (2020).

In response to Covid-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact. We will follow this guidance <u>DBS checks</u> during Covid-19 outbreak.

We will continue to keep the single central record (SCR) up to date as outlined in in KCSIE and will follow local authority advice about safeguarding in relation to the SCR and visiting staff/volunteers as it is published and updated until further notice.

Online safety in schools and colleges

We will continue to provide a safe online environment for staff and children. This includes the use of an online filtering system. Where children are using computers in school, appropriate supervision will continue to be in place.

All staff who interact with children, including online, will continue to look out for signs a child may be at risk. Any such concerns will be dealt with as per our Child Protection Policy and where appropriate referrals will still be made to children's social care and as required, the police. Online teaching will follow the same principles as set out in our Code of Conduct within the Employment Manual. We will ensure any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

Supporting children not in school

We recognise that school is a protective factor for children and young people, and the current circumstances can affect the mental health of pupils and their parents/carers.

We will devise plans to support any child who is vulnerable and not able to attend school for any reason. Plans will be shared with parents and (social workers where involved) and will be reviewed regularly.

Supporting children in school

The Headteacher will ensure that appropriate staff are on site and staff to pupil ratios are appropriate. We will refer to the Government guidance for education and childcare settings on how to implement social distancing and continue to follow the advice from Public Health England to limit the risk of spread of Covid -19.

Support from DSAT

DSAT will provide support and guidance as appropriate to enable the DSL to carry out their role effectively. This includes, remotely accessing Child Protection files for the purpose of quality assurance, support, guidance and direction. DSAT will also provide group and individual supervision sessions as appropriate. This may take the form of an online meeting.